

# **Bethlehem Church Life Centre Equal Opportunities Policy Statement**

Bethlehem Church Life Centre is committed to achieving the principle of equal opportunities as a direct deliverer of services to the community, as a commission of services through agents, contractors or any other third party and as a responsible employer.

The organisation is committed to ensuring that no member of the public, job applicant, employee, agent, contractor or other third party is discriminated against, either directly by the organisation or indirectly because of their gender, ethnic origin, nationality, preferred language, disability, age, religious or political beliefs, marital status or sexual orientation. In the employment of certain key staff our Ethos Statement will apply.

The organisation will ensure that all strategic and policy documentation relating specifically to the development and promotion of equal opportunities will comply with all aspects of equality legislation and relevant codes of good practice.

The organisation will develop methods of implementing this policy and define the roles and responsibilities of those involved in its implementation.

This Equal Opportunity statement will be annually reviewed in order to identify success and, where necessary, amendment in order to ensure progress and good practice. Monitoring and evaluating key equal opportunity policies will be a continuous process linked to the establishment of key performance and equality indicators.

Operations Manager  
September 2016