

02/07/20

Dear BCLC Church Leadership,

Thank you for your recent update about how the church has been blessed through this difficult time, and how individuals have risen to this challenge.

We acknowledge your decision to look towards having some structure in place in the near future, but we need to remind you that in taking this decision you will be acting outside of the agreed Guiding Principles that have been voted on, on 2 occasions by the partners of the church, and the process by which you were also appointed as leaders of the church.

Operating outside of our Guiding Principles is a serious matter as it disregards the agreed voting mechanism of our partners, and It is within our remit as Trustees to outline that the process that you have embarked upon, does not reflect the agreed charitable framework that allows for separation of the Church and Charity as has been maintained prior to this potential intervention.

We should also highlight that should there be disagreement between yourselves as leaders or with partners on future decisions made by your voted elders, this may give rise to challenge the legitimacy of the appointments, as they did not follow the guiding principles neither were the partners given the opportunity to amend the guiding principles through voting to reflect this new model .

As indicated in the current document, the Elders of the church are to be recommended by the Senior Pastor and appointments (without vote) also lead to the appointment of Church Leaders.

As we have said throughout this transition, we as trustees have abided by the agreed Guiding Principles and part of that voted on and agreed process, was to work towards recommending a new Senior Pastor/Centre Director to our partners.

It is also important to remind you that any changes to the guiding principles should be formally shared with us as a board prior to recommendation to the partners for voting, and that all ballots are under the jurisdiction of the trustees, who may call a vote by Special or Ordinary resolution and note all proceedings for full transparency and to meet the requirements of good charitable governance.

As trustees we are closely following the Welsh Government guidelines as to re-opening our building, as well as their lifting of travelling restrictions. Re-advertising the Senior Pastor/Centre Director role is one of our priorities in the weeks ahead.

In the interests of transparency, we will share our response to your next steps with our partners.

Best Wishes, and thank you for all you are doing to ensure the church is developing and flourishing at this time,

Debbie, Merlyn & Jane
BCLC Trustees